

Company Quality Policy

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QUALITY POLICY OF NANOTECH SPA

Nano-Tech S.p.A. operates in the sector of development and production of advanced composite materials, both nanostructured and non-nanostructured (EA Sector 14).

The Management of Nano-Tech Spa, convinced of the internal improvements achievable with the development of a quality culture and in consideration of the growing demand from the market for consolidated quality standards, has implemented a Quality Management System compliant with the UNI EN ISO 9001:2015 standard and at the same time with the requirements for the aeronautics, space and defense industry, complying with the UNI EN 9100:2018 standard.

Our "mission" consists in wanting to be:

- protagonists of change and innovation;
- partners of leading companies by providing high-performance and high-quality products and solutions together with a support service at the highest levels.

The slogan chosen for the mission is: "The best materials for the hardest challenges".

From this perspective, the fundamental objective of Nano-Tech Spa is to ensure that all activities are developed efficiently and effectively, activating a management system based on continuous improvement and the following fundamental principles:

- 1. Compliance with regulations on safety at work, the environment and the product manufactured;
- 2. Compliance with the customer's needs and the times defined with them, listening to and identifying their needs, activating processes and actions aimed not only at satisfying contractual requirements, but at creating a partnership relationship aimed at their loyalty;
- 3. Centrality of human resources as a distinctive factor in improving corporate know-how, both through the implementation of a careful selection of internal and external collaborators, and through investment in the continuous training and education of internal staff, taking care of professionalism, through refresher courses and monitoring employee satisfaction and organizational well-being;
- 4. Empowerment, awareness of one's contribution throughout the entire product life cycle and individual motivation within the assigned tasks, as well as adequate communication at every level of the organizational structure, for sharing and fully achieving the established objectives;
- 5. Constant monitoring of efficiency in managing orders as well as effectiveness, i.e. the degree of achievement of the objectives set in relation to the needs and expectations of the Customer, as well as project planning;
- 6. Constant determination in research for the prevention and/or elimination of non-conformities, in the belief that a problem can lead not only to a corrective intervention and the related immediate cost, but also to current and potential damages of an intangible nature such as loss of image;
- 7. Pursuing assiduous and constant collaboration with suppliers of products and services, creating relationships based on continuous and joint growth of the overall quality offered;
- 8. Maintaining the Quality Management System with a view to Continuous Improvement through Corrective Actions and Improvement Programme.

Company Board of Directors, aware of the need to plan and control all activities having an influence on Quality, has appointed a Management Representative (RM), who has both the responsibility and authority to supervise the requirements of the Management System, and the organizational independence, access and authority to resolve issues relating to Quality Management.

The Management of Nano-Tech S.p.A. will critically and objectively review the adequacy and effectiveness of the Quality Management System over time through direct feedback and periodic examinations of the results provided by the Management Representative and the Quality Management Manager, or directly ascertained.

This document will be submitted annually to the Management Review and will be revised when deemed necessary.

Ascoli Piceno CEO

12/12/2024 Galimberti Giuseppe